



कर्मचारी राज्य बीमा निगम  
(श्रम और रोजगार मन्त्रक, भारत सरकार)  
कर्मचारी राज्य बीमा निगम  
(श्रम एवं रोजगार मन्त्रालय, भारत सरकार)  
EMPLOYEES' STATE INSURANCE CORPORATION  
(Ministry of Labour & Employment, Govt. of India)  
Website: www.esic.gov.in



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क. रा. बी. - स्ना. चि. वि. एवं अनुसंधान संस्थान, क. रा. बी. नि. आयुर्विज्ञानमहाविद्यालय  
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**Advertisement No. 01 of 2025**

**ENGAGEMENT OF FULL TIME /PART TIME SUPER SPECIALIST AND PART TIME SPECIALIST ON CONTRACTUAL BASIS FOR ESIC MEDICAL COLLEGE LOCATED AT JOKA, KOLKATA**

A walk-In interview will be held on **20.01.2025** at ESI-PGIMSR, ESIC Medical College and ESIC Hospital & ODC (EZ), Joka for immediate engagement of Part Time/Full Time Super-Specialist and Part Time Specialist in ESI-PGIMSR, & Medical College Joka in the following departments/specialties.

Engagement of Full Time/Part Time Super Specialist and Part Time Specialist will be initially for a period of one year and may be renewed/extended on a yearly basis for a total period of 3 years or till joining of regular incumbent or attaining 70 years of age, whichever is earlier.

**(A) DETAILS OF SUPER-SPECIALIST VACANCY AND RESERVATION POSITION**

Department	UR	OBC	SC	ST	EWS	Total
Cardiology	-	-	-	-	1	1
Gastroenterology	-	1	-	-	-	1
Haematology	-	-	1	-	-	1
Neurology	1	-	-	-	-	1
Total	1	1	1	0	1	04

**AGE LIMIT:** Not exceeding **67 Years** as on date of Document verification/Interview.

**Education Qualification:**

<p><b>1. Super Specialist (Senior Consultant)</b></p>	<p>2. A recognized medical qualification included in the first or second schedule or Part-II of the third schedule other than licentiate qualifications) to the Medical Council Act, 1956. Holders of educational qualifications included in Part-II of the third schedule should also fulfill the conditions stipulated in sub-section (3) of section (13) of the Indian Medical Council Act, 1956 (102 of 1956)</p> <p>3. Post-graduate degree in the concerned specialty mentioned in Annexure-I or equivalent.</p> <p>4. Seven years' experience in recognized institution in the concerned specialist after obtaining DM/M.Ch in the respective discipline/subject.</p>
<p><b>2. Super Specialist (Entry Level)</b></p>	<p>1. A recognized medical qualification included in the first or second Schedule or Part-II of the third Schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in Part-II of the third schedule should also fulfill the conditions stipulated in sub-section (3) of section (13) of the Indian Medical Council Act, 1956 (102 of 1956)</p> <p>2. Post-graduate degree in the concerned specialty mentioned in Annexure-I or equivalent.</p> <p>3. Five years' experience in recognized institution in the concerned specialty after obtaining the First Post Graduate Degree in the respective discipline/subject (i.e. 02 years post DM/M.Ch experience). Fresh DM/Mch candidate can be considered in case on non-availability of the above.</p>

**Remuneration for Full-time Contractual Super Specialist:-**

**For Full Time Super Specialists: -**

1. **Super Specialist (Entry Level) - Rs. 2,00,000/-** (Consolidated remuneration) per month. No other allowances in any form shall be admissible.
2. **Consultant (Senior Level) - Rs. 2,40,000/-** (Consolidated remuneration) per month. No other allowances in any form shall be admissible.

**For Part Time Super Specialists: -**

Option	Designation	Fixed Remuneration (16 hrs/week)	Charges for emergency visit*	Additional remuneration beyond 16 hrs/week
1	Part Time Super Specialist (Entry Level)	Rs. 1, 00,000/-	Rs. 20,000/-	Rs. 1200/- for every additional hour
	Part Time Super Specialist (Senior Level)	Rs. 1, 50,000/-	Rs. 20,000/-	Rs. 1500/- for every additional hour
2	Part Time Super Specialist (Entry Level)	Rs. 1, 00,000/-	Nil	Plus Fixed % of CGHS rate on case to case basis
	Part Time Super Specialist (Senior Level)	Rs. 1, 50,000/-	Nil	Plus Fixed % of CGHS rate on case to case basis

**(B) DETAILS OF SPECIALIST VACANCY AND RESERVATION POSITION**

Department	UR	OBC	SC	ST	EWS	Total
Pediatrics	1	1	-	-	-	2
Orthopedics	1	-	-	-	-	1
Psychiatry	1	-	-	-	-	1
Total	3	1	0	0	0	04

**Education Qualification:**

<b>Part Time Contractual Specialist</b>	<ol style="list-style-type: none"><li>1. A recognized MBBS degree qualification included in the first or second Schedule or Part-II of the third Schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956 (102 of 1956). Holders of educational qualifications included in Part-II of the third Schedule should also fulfill the conditions stipulated in sub-section (3) of section (13) of the Indian Medical Council Act, 1956 (102 of 1956).</li><li>2. Post Graduate degree (Doctor of Medicine (Pediatrics/Psychiatry) or Master of Surgery in Orthopedics or Diploma in the concerned specialty (Diploma in Medical Pediatrics/Orthopedics/Psychiatry).</li><li>3. Three Years' experience in the concerned specialty after obtaining the first Post graduate degree or five years' experience after the postgraduate diploma.</li></ol>
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**Remuneration for Part-time Contractual Specialist:**

Option	Designation	Fixed Remuneration (for 16 hr/Week)	Additional remuneration attending emergency call*	Additional remuneration beyond 16 hrs/week**
1	Part Time contractual Specialist	Rs. 60,000/-	Rs. 15,000/-	Rs. 800 for every additional hour
2	Part Time contractual Specialist	Rs. 60,000/-	Nil	Fixed percentage of per CGHS rate on case to case basis.

**Terms and condition:-**

- (a) In case of Full Time/Part Time Super Specialist, the engagement will be for a minimum period of **three years** or till joining of regular incumbent or attaining **70 years** or age, whichever is earlier. The contract would be extendable yearly based on satisfactory performance.
- (b) The Full time Super Specialist should be available on call 24X7. The Part time Super Specialist should be available 24 X 7 if they submit their willingness for emergency visit.
- (c) The Super Specialist shall be responsible for all cases undergoing treatment under his supervision in that specialty discipline.
- (d) **The Selected Specialist must have a professional indemnity policy which should cover the period of contractual engagement. The policy is meant to cover professional liability falling on them as a result of error and omissions committed by them while rendering professional services. The minimum sum assured per annum should be Rs.30 lakh for Anesthesiologists, Cardiac Surgeon, Neuro Surgeons, Plastic Surgeons etc. (2) Rs. 20 lakhs for General Surgeons, Gynecologist, Obstetrician etc. (3) for Physicians Dentists, Radiologists, Pathologists etc. it should be at least of Rs. 10 lakhs. A copy of the Insurance & Premium and receipt must be submitted within 7 days from the date of engagement.**
- (e) Selected candidates will have no claim for regularization of services in the Hospital/Medical Institution.
- (f) The Full time Super Specialist is entitled for the leave @ 04 days for each month of work on a pro- rata basis in a calendar year.
- (g) Minimum working hour in respect of Part Time Specialist hour will be 16 per week as per directions of MS/Dean
- (h) The Part time Super Specialist will not be entitled for any kind of leave benefits.
- (i) The appointment is subject to Medical Fitness.
- (j) No TA/DA will be admissible for attending the interview/joining the post.
- (k) The selected Full Time/Part Time Super Specialist will be required to submit acceptance/consent letter in writing before appearing for Medical examination.
- (l) The appointing authority reserves the right to terminate the appointee anytime even before the tenure without assigning any reason by giving one month notice. Similarly, the engaged person will have to give one month prior notice before resigning or will have to pay an amount equivalent to one month's remuneration in lieu of the notice period.
- (m) The doctors at any time found guilty of any gross misconduct or negligence of his/her duties shall be terminated without any notice or payment in lieu of the notice period.
- (n) Selected candidates will join duty immediately or the date indicated in the offer of appointment/engagement likely to be issued, failing which the offer letter will be treated as cancelled.
- (o) Full time/Part time Super Specialist has to wear his/her own white coat with name badge during the duty hours.
- (p) He/ She will be required to mark attendance manually as well as AEBAS (Aadhar Enabled Based Bio Metric Attendance System)

- (q) Candidates are requested to bring their original certificate in evidence of age of proof (date of birth), educational qualification, medical council registration of the state/MCI, experience certificate along with one set of self - attested photocopies with 2 recent passport size photographs at the time of document verification.
- (r) Private practice of any kind will not be allowed (except for part time specialist/super specialist).
- (s) The contract will be signed on a stamp paper of Rs. 100/-. The original contract will be with the hospital and its copy will be with candidate. Cost of the stamp paper will be borne by the candidate.
- (t) The Full time Super specialist/Specialist will be required to deposit security of Rs. 35000/- (Rupees Thirty Five Thousand only) through Demand Draft in favour of ESI Fund Account No. 1 at the time of joining, which is refundable after completion of contract period and on production of "No dues certificate".
- (u) The contractual engagement may be terminated/discontinued on either side giving one month prior notice to this effect without assigning any reason.
- (v) In case of engagement of retired employees/pensioners, they may be allowed to draw full consolidated remuneration without any deduction as it is not a case of re-employment in terms of Central Civil Services (Fixation of Pay of Re-employed Pensioners) Orders. 1986 and the retired employees/pensioners can continue to draw pension and dearness relief on pension during their period of contractual engagement.
- (w) Hostel accommodation/quarters will not be provided.
- (x) In case of Part time Super specialist, the amount of fixed remuneration will be applicable upto 100 new cases, 100 old cases and 50 IPD cases, per month. Beyond this will be charged as per CGHS rate. Cross Reference charges of indoor ward patients from broad specialties to be paid @ of OPD consultation charges.

**B. HOW TO APPLY:-**

The candidate should check his/her eligibility against the advertised criteria for each post before appearing for the interview. Interested candidate should attend the interview with filled in Application Form (Annexure- II) and enclosing necessary self-attested copies of certificates, as mentioned below:

**The following testimonials/certificates are required during the walk in interview along with the application form:-**

- a) One set of the prescribed application form enclosed with this notification must be printed on A4 size paper and properly filled up and submitted at the time of verification on the day of interview.
- b) Two copies of recent self-attested color passport size photograph.
- c) One set of self-attested copies of certificates and testimonials in support of: (i) proof of age (Date of Birth), (ii) Category (SC & ST), Category OBC in updated Government of India Format, Sub-category, (iii) Educational Qualifications: (Matriculation, Higher Secondary, Graduate, Post Graduate, & any other), (iv) Registration certificate issued by State Medical Council/MCI, (viii) NOC for in service candidate from employer, (ix) Service bond release certificate if applicable along with Original documents

**C. Selection Procedure:**


- i. The selection will be made on the basis of performance of the candidate in interview before the Selection Board.
- ii. Result will be published on web-site: [www.esic.nic.in](http://www.esic.nic.in).

**D. General Conditions:**

- i. Application should be submitted in the prescribed format only. The applications found to be incomplete will be summarily rejected.
- ii. Wrong declarations/ submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- iii. Opportunity of interview given to candidates will be on provisional basis.
- iv. The interviews shall be conducted at **DEAN OFFICE, Academic Block, 2<sup>nd</sup> Floor, ESIC MEDICAL COLLEGE, Joka, Diamond Harbour Road, Kolkata 700104.** However, ESIC reserve the right to change the center, if needed.
- v. THE CANDIDATES SHOULD REPORT BETWEEN **09:30 AM – 10:30 AM** FOR VERIFICATION OF DOCUMENTS AT ACADEMIC BLOCK 2<sup>ND</sup> FLOOR OF ESI-PGIMSR & ESIC MEDICAL COLLAGE, JOKA.
- vi. *CANDIDATES REPORTING BEYOND 10:30 A.M FOR INTERVIEW SHALL NOT BE CONSIDERED.*

**Note:-**

- **The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.**

  
14/12/25

Dean

**ESI-PGIMSR, Medical College Joka  
Diamond Harbour Road, Kolkata- 700104**

प्रोफेसर (डॉ.) नंदकिशोर अल्ता एन.  
Prof. (Dr.) Nandakishore A. N.

Dean

क.ग.सी. पोस्टग्रेजुएट मेडिकल कॉलेज, ए.डी.सी. अस्पताल, ए.डी.सी. (पूर्व क्षेत्र)  
ESI-PGIMSR, Medical College & ESIC Hospital & (O.C. East Zone)  
डायमंड हार्वर रोड, जाका, कोलकाता - 700 104  
Diamond Harbour Road, Joka, Kolkata - 700 104

### FORMAT OF APPLICATION

Appointment to the post of **Super -Specialist and Specialist** on three year contract basis in ESIC Hospital & ODC (EZ), Joka, Kolkata – 700104

1. Specialty :
2. Name in Block Letter :
3. Father's /Husband's Name :
4. Date of Birth :
5. Postal address & Telephone No :
6. Permanent Address & Telephone No.:
7. Whether SC/ST/OBC/General :
8. Educational Qualification :
9. Experience :
10. Apply to the post of : **Full Time /Part Time.**
11. Pay Level: **Entry Level/Senior Level.**



**Undertaking:** I solemnly declare that the above statement is correct to the best of my knowledge and belief. In the event of any information being found incorrect, my application/candidature shall be liable to rejection summarily.

(Signature of the Applicant with date)

**Note :** Neatly typed application in the prescribed format in double spacing in A4 size along with attested copies of educational qualification, date of birth (Matriculation certificate), Case certificate (in the case of SC/ST/OBC/PH), any other documents required must reach in the office of the Medical Superintendent within the stipulated period of time. Any application not complete in all respect and not received within the specified period will not be accepted.